

Cumberland-Franklin Joint Municipal Authority

(April 11, 2019)

- Chairman John Knutelsky called the monthly meeting of the Cumberland-Franklin Joint Municipal Authority to order at 6:01 p.m. in the office of C.F.J.M.A., 204 W. King Street, and asked for a moment of silence and the pledge to the flag.
- Those present were:

Dwain Koser	Attorney Jim Robinson	Lisa E. Suders
John Knutelsky	Steve Wolfe	Angelique Brown
Randall L. Kendig	Ben Richardson	Lance Hoover, (DEBEI)
Mike Wadel	Jerome Kater	
- Motion was made by Mr. Wolfe for the approval of the March 14, 2019 minutes. Mr. Kendig seconded the motion and it carried.
- There were no Public Comments.
- There was no Correspondence.
- Mr. Wadel motioned the approval of the April 11, 2019 Treasurer's Report and Mr. Kater seconded the motion. Motion carried.
- Under the Solicitor's Report, Attorney Robinson questioned if there was any movement or any developments at all with regards to 725 Municipal Drive. Mr. Knutelsky responded, "No", however, he reported that he has been in correspondence with the realtor, Susan Ackerman. He expressed to her that he would like to drop the price from \$249,000.00 to \$239,000.00. It is continuing to be advertised on Facebook, and we might have another open house in the future. He mentioned that about six months ago we had a very interested party, but they ran into a snag with the bank. He welcomed any input, comments, etc. from the other board members concerning this suggestion. After some board discussion, Mr. Knutelsky motioned to lower the price to \$239,000.00. Mr. Richardson seconded the motion and it carried.
- Under the Manager's Report, Dwain presented the following:
 1. He updated the board on the LSD Flushing Station Project. He reported that they are "wrapping things up", stations are running and they are working through the "bugs" with the paneling and piping. Hoping by next meeting to have everything on line. Need to have the landscaping finished. He is well pleased with the job that was done on this project by Chamberlin & Wingert Sanitary Services
 2. Dwain turned the meeting over to Lance Hoover to give a brief overview of the Chapter 94 Report. Lance reported that CFJMA is well within capacity at the Shippensburg Treatment Plant. He said that the plant, as a whole, has hydraulic and organic capacity available, even with as wet as it has been.

Lance also reported that the screen project at the plant continues to move forward and they are in a "push with the engineer" to get it completed and closed out.

He expressed that the most recent Joint Committee Meeting went well.

- Under Old Business, Chairman Knutelsky encouraged discussion and comments on the proposed “Employee Early Buyout System”. Some of the items discussed were:
 1. Mr. Wolfe asked, with this system, how long of a period would the company acquire a savings? Dwain replied that it would be up until the employee reaches age 70.
 2. Mr. Knutelsky mentioned that the responsibility would be on the employee to take into consideration the intent for the money they awarded to be used towards health care costs following retirement. Dwain mentioned that it could be written into the agreement written by Solicitor, Jim Robinson.
 3. Mr. Wadel asked if the authority would have the flexibility to “modify this or drop it all together at any time?” His concern was that the company would be in a situation at some point where we would begin to lose a lot of our experienced people at the same time. Attorney Robinson stated that we would just make sure that the language and everything that goes out about this; be it handouts to employees, agreements that the employees sign, etc., grant the organization the right to modify or terminate at any time. He mentioned that the organization could not terminate targeting someone or make it retroactive.
 4. Also discussed was the possibility of revisiting the agreement every so often due to the value of the money granted in this initial Buyout System will decrease in value as the years go by.

After the discussion, Mr. Knutelsky proceeded with; “My recommendation, as Chair of the Board, is that we go with \$50,000.00”. He then asked for a motion on the Employee Early Buyout System at \$50,000.00. Mr. Kater made the motion to “accept the **Employee Early Buyout System (see attached)** starting at \$50,000.00 at age 62”. Mr. Wolfe supplied the second and the motion passed on a unanimous decision.

In regards to an agreement being drawn up for the employees to sign, Mr. Knutelsky mentioned needing a motion to “Have Solicitor craft the documentation with consideration of verbage we have discussed here.” Mr. Wadel replied; “So moved”. Mr. Kendig seconded the motion and it carried.

Dwain then mentioned Richard Perry, who is currently 68 years old. At his 20 years of service, he would have been 65 years of age. Dwain expressed, since Richard “never had a chance at this opportunity at 20 years”, he would recommend that he be given the opportunity to be awarded the amount he would have gotten at 65 years of age. After quite a bit of discussion among the board members, a unanimous decision was made. Mr. Wadel motioned; “I move that any CFJMA employee who qualifies for the Employee Early Buyout System immediately upon its establishment on April 11, 2019 shall be offered a buyout amount based on his or her age when reaching 20 years of continuous employment.” Mr. Kendig seconded the motion and it carried.

- Motion was made by Mr. Richardson to adjourn the meeting at 6:53pm. Mr. Kater supplied the second and the motion passed.

Respectfully submitted,

Randall L. Kendig, Secretary